



meek sweater ltd.

A High Quality Sweater Manufacturer & Exporter



ACCORD
on Fire and Building Safety in Bangladesh

ALLIANCE
FOR BANGLADESHI WORKER SAFETY

amfori
Trade with purpose

Enabling responsible supply chains
Sedex

ICS
INITIATIVE FOR SOCIAL COMPLIANCE

WELCOME TO MEEK SWEATER LTD.

Factory:

Noor Complex, R S Dag No : 26, Mouja: Aouchpara, Tongi, Gazipur, Bangladesh.

Tele: 880 2 9816697, 9816698, Fax: 880 2 9816699

E-mail: mannan@meeksweater.com Web: www.meeksweater.com

WE ARE AUDITED AND CERTIFIED BY

ACCORD

The Accord is an independent agreement designed to make all garment factories in Bangladesh safe workplaces. It includes independent safety inspections at factories and public reporting of the results of these inspections. Where safety issues are identified, retailers commit to ensuring that repairs are carried out, that sufficient funds are made available to do so, and that workers at these factories continue to be paid a salary. The Accord is a legally binding agreement. It has been signed by over 150 apparel corporations from 20 countries in Europe, North America, Asia and Australia; two global trade unions, Industrial and UNI; and numerous Bangladeshi unions. Clean Clothes Campaign, Worker Rights Consortium, International Labor Rights Forum and Maquila Solidarity Network are NGO witnesses to the Accord.



ID No. 9857

Alliance for Bangladesh Worker Safety

The Alliance for Bangladesh Worker Safety was founded by a group of North American apparel companies and retailers and brands who have joined together to develop and launch the Bangladesh Worker Safety Initiative, a binding, five-year undertaking that will be transparent, results-oriented, measurable and verifiable with the intent of improving safety in Bangladeshi ready-made garment (RMG) factories. Collectively, these Alliance members represent the overwhelming majority of North American imports of RMG from Bangladesh, produced at more than 650 factories.



ID No: 10091

Business Social Compliance Initiative (BSCI)

The Business Social Compliance Initiative is a leading business-driven initiative for companies committed to improving working conditions in factories and farms worldwide. We unite more than 1200 companies around a development-oriented system applicable to all sectors and sourcing countries.



DBID NO. 2804

Supplier Ethical Data Exchange (SEDEX)

Sedex, the Supplier Ethical Data Exchange, is a not for profit membership organization dedicated to driving improvements in responsible and ethical business practices in global supply chains.



Ref: no.S000000039560

Initiative Clause Sociale (ICS)

The members of the French Federation of Commerce and Distribution (FCD) launched the "Initiative Clause Sociale" (ICS) in the fall of 1998 based on the relevant ILO conventions and inspired by the SA 8000 standard.



OUR VALUABLE CUSTOMER

				
Sanwa Japan Co. Ltd.	BABISTA		WOOLWORTHS	

INTRODUCTION

MEEK SWEATER LTD. is a 100% export oriented sweater manufacturer in Bangladesh. The factory is located at Gazipura within 08 kilometers southeast from Dhaka International Airport. The factory setup is in a newly built building.

The line of production designed with knitting machines of 3, 5, 7 and 12 gauges that assured yearly production capacity of around 1,60,000 Dzns. The factory is well equipped with modern machinery. The list of machineries shown in following pages. The main products of this company are all kinds of sweater like pullover, cardigan, vest and others for Men, Women and Children. Our first priority is to deliver the best quality product in time. It is socially compliant Factory.

Declaration

We strictly maintain our commitment and follow 3Q policy : Quality first, Quality last and Quality always (QQQ). It may be mentioned that from the day one, our management very conscious about the COMPLIANCE requirement of today.

Speciality

- # Our knitting machines are V- raising with fashion. And productivity will be higher than others.
- # All knitting machines are MMS type (Auto colour change)
- # To maintain quality and on time shipment we keep our finishing capacity bigger then knitting and linking capacity.
- # Our price always competitive.

Experience :

Our management teams are highly experienced about sweater department. Details are as follows:

- a) Managing Director (M.A. Mannan) : 28 years working experience on sweater.
 - b) Chairman (Anupam Dey - Raju) : 22 years working experience on sweater.
- (N.B : We have 5-10 years experienced merchandising team.)

Considering the above we are confident that the plant will be right choice of Sweater Sourcing from Bangladesh. Our door is open for all respected buyers and importers to visit the plant and enquiry small or big will be timely attended by our well experienced professional team.

FACTORY PROFILE

Name of the Factory	:	MEEK SWEATER LIMITED.	
Company type	:	100% Export Oriented Sweater Manufacturer	
Name of Bank	:	TRUSRT BANK LIMITED Dilkusha corporate branch, 36, Diskusha C/A Dhaka - 1000, Bangladesh.	
Contact Person	:	M. A. Mannan (Managing Director) Mobile: +88 01711566422 Email : mannan@meeksweater.com	Anupam Dey (Raju) - Chairman Mobile : +88 01713077966 Email : raju@meeksweater.com
Year of Establishment	:	2009	
Turnover last five years	:	2015- US\$10.00 Million (APP.) 2016- US\$11.50 Million (APP.) 2017- US\$12.00 Million (APP.)	
Man Power	:	Management Division - 6	
		Executive, Engineers & Technicians - 12	
		Administration & Others - 10	
		Workers - 955 (+/-)	
Space Occupied	:	6 2 , 3 0 0 S f t .	
Shipment	:	90-120 days - Depend on Yarn (Import or Local) /Style /Quantity	
Payment Condition	:	100% irrevocable L/C at sight (We provide Certificate of Origin GSP Form - A, Visa against shipment for U.S.A & Canada)	
Export Markets	:	Germany, Canada, USA, Poland, U.K, Italy, France, Switzerland, Netherland, Denmark, Japan, Brazil, Peru & Chile.	
Experience on the following brand name	:	<u>Karstadt, Orchestra, SOK, America Today, Tally weijl, Sanwa Japan Co. Ltd.</u> <u>C & A, Klingel, Casino, System U, MIM, Babista, Quiosque, Broadway, Urban</u> <u>Classics, LPP, RiachueloR, QVC, Adler, Cool Cat.</u>	
Products	:	Any kinds of Sweater Item.	

Production Capacity:

Sl. no.	Gauge	Production Capacity/Per Month
01.	3.5	35,000 pcs
02.	5 OR	<u>20,000 pcs</u>
03.	7	<u>20,000 pcs</u>
04.	12	1,10,000 pcs
Total		1,65,000 pcs

List of Knitting Machine:

Sl. no.	Gauge	Brand Name	Bed wise machine qty	Total Machine
1	3.5 (36" bed)	Flying Yang	72 nos	82 nos
2	3.5 (42" bed)	Flying Yang	10 nos	
3	3 (48" bed)	Flying Yang	0 nos	
4	5 (36" bed)	Flying Yang	24 nos	42 nos
5	5 (42" bed)	Flying Yang	18 nos	
6	7 (48" bed)	Flying Yang	10 nos	62 nos
7	7 (36" bed)	Flying Yang	22 nos	
8	7 (42" bed)	Flying Yang	30 nos	
9	12 (36" bed)	Flying Yang	162 nos	254 nos
10	12 (42" bed)	Flying Yang	82 nos	
11	12 (48" bed)	Flying Yang	10 nos	
		Total		440 nos

List of Dial Linking Machine:

Sl. No.	Gauge	Brand Name	Machine Quantity
01.	5 gg	Flying Yang	32 sets
02.	6 gg	Flying Yang	14 sets
03.	8 gg	Flying Yang	14 sets
04.	14 gg	Flying Yang	112 sets
		Total	172 sets.

List of Others Machine:

Sl. No.	Description of Machine	Brand Name	Machine Quantity
01.	Winding Machine	Flying Yang - CHINA	9 sets
02.	Washing Machine (150 lbs)	Flying Yang - CHINA	02 sets
03.	Hydro Extractor (220 lbs)	Flying Yang - CHINA	03 sets
04.	Dryer (150 lbs)	Flying Yang - CHINA	04 sets
05.	Steam Iron	Flying Yang - CHINA	42 sets
06.	Auto Placket Machine	Flying Yang - CHINA	11 sets
07.	Dust Remover Machine	Flying Yang - CHINA	02 sets
08.	Weight Scale	Flying Yang - CHINA	04 sets
10.	Lockstitch Sewing Machine	Juki - CHINA	20 sets
11.	Over Look Machine	Juki - CHINA	05 sets
12.	Button Sewing Machine	Juki - CHINA	05 sets
13.	Button Hole Machine	Juki - CHINA	05 sets
14.	Bar Tacking	Juki - CHINA	04 set
15.	Boiler Machine (1682 lbs)	Fulton - U.S.A.(Duel Fuel)	01 set
16.	Boiler Machine (1725 lbs)	Fulton - U.S.A.(Duel Fuel)	01 set
18.	Brush Cleaner Inverter	Flying Yang - CHINA	02 set
19.	Semi Auto Carton Packing Machine	Flying Yang - CHINA	01 set
20.	Needle Detecting Machine	Model # 630	01 set
21.	Generator	220 KVA & 100 KVA	02 pcs
22.	Pull test Machine		01 pcs.
23.	Mushier Test Machine		01 pcs
24.	Analog Digital Machine		01 pcs
25.	Weight Scale		01 pcs

Social Audit : BSCI, SEDEX and ICS.



Fire and Building Safety :

We are the member of ACCORD.



Alliance for Bangladesh Worker Safety

We are the member of ALLIANCE.



We are in individual building (not sharing).



No commercial space in our factory building.



Our factory located in Industrial zone.



WORKING FACILITIES:

(1) Worker Payment Mode: By Cash (hand to hand)

(2) Working hours: 8 hours

(3) Extra hour : If need we pay overtime.

(4) Job Satisfaction:

- Job Security
- Good Environment
- Salary & wages on time
- Production bonus
- Good Sanitation
- Child care facility
- Maternity Leave
- Emergence Treatment facility
- 4 month Salary after termination
- Prayer, Canteen & Dining Room
- Group Insurance

(5) Under 18 years Recruitment strictly prohibited.

(6) Enjoy weekly holiday.

(7) Enjoy all kind of govt. holiday.

(8) Yearly working performance bonus.

(9) Festival bonus & yearly increment.

Management

- Managing Director
- Chairman
- General Manager (Marketing)
- General Manager (Accounts & Commercial)

Production

- Production General Manager
- Production Asst. General Manager
- Production Manager
- Quality Control Asst. General Manager

Office Staff

- Merchandising Manager
- HR & Compliance Manager
- Accounts Manager
- Commercial Manager